





































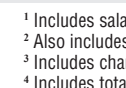



THE LIST

CHIEF EXECUTIVE COMPENSATION

Valley area CEOs ranked by 2023 total company compensation

Rank	Executive • name • title • company name	Total Company Compensation • dollar value (in thousands) ¹ • percent change from 2022	Components of Total Company Compensation					Options Exercised	Grants Vested	Aggregate • dollar value ⁴ • percent change from 2022	
			Salary	Bonus ²	Stock Awards	Option Awards	All Other Compensation ³				
1	 Robert A. Iger CEO The Walt Disney Co.	\$31,722 112%	\$1,000	\$2,140	\$16,103	\$10,000	\$2,478	\$0	\$10,000	\$41,722 121%	
2	 Robert A. Bradway CEO, President, Chair Amgen Inc.	25,177 18	1,797	4,264	18,625	0	491	0	10,181	35,358 6	
3	 Ronald Tutor CEO, Chair Tutor Perini Corp.	20,645 39	1,900	6,650	10,666	0	1,429	0	1,193	21,838 40	
4	 Hessam Nadji CEO, President Marcus & Millichap Inc.	10,167 35	700	812	8,647	0	9	N/A	8,647	18,814 85	
5	 Joseph Russell Jr. CEO Public Storage	8,776 -5	900	2,220	3,165	2,473	18	0	5,638	14,414 36	
6	 David Spector CEO, President PennyMac Financial Services Inc.	8,717 -10	1,000	1,631	3,273	2,812	N/A	1,184	3,375	13,276 -13	
7	 Gregory Bielli CEO Tejon Ranch Co.	8,616 351	8,000	600	0	0	16	0	1,416	10,032 37	
8	 David Singelyn CEO American Homes 4 Rent	8,078 25	800	1,767	5,498	N/A	13	N/A	5,498	13,576 80	
9	 David Overton CEO, Chair Cheesecake Factory Inc.	7,659 6	995	1,021	5,601	0	43	0	5,601	13,260 49	
10	 Michael Castagna CEO MannKind Corp.	7,068 81	702	808	5,537	0	22	0	5,537	12,605 184	
11	 Therese Tucker Co-CEO BlackLine Inc.	6,963 -68	469	207	6,287	0	0	0	1,593	8,556 -69	
12	 Wahid Nawabi CEO, President AeroVironment Inc.	4,905 39	750	978	3,159	0	17	0	1,360	6,265 28	
13	 Frank Watanabe CEO, President Arcutis Biotherapeutics	4,581 -0	634	N/A	1,384	2,543	20	0	275	4,856 -5	
14	 Wendy Simpson LTC Properties Inc.	4,464 -36	75	1,261	2,950	0	177	0	0	4,464 -36	
15	 Pascal Touchon CEO, President Atara Biotherapeutics Inc.	4,140 -20	723	75	1,270	2,061	11	0	125	4,265 -29	
16	 Christopher Farrar CEO Velocity Financial Inc.	3,896 29	630	1,830	1,418	N/A	18	0	709	4,605 20	
17	 Robert Mehrabian CEO, President, Chairman Teledyne Technologies Inc.	2,685 -68	1,100	0	1,573	0	12	N/A	1,573	4,257 -60	
18	 Harold Edwards CEO, President Limoneira Co.	2,529 26	693	1,767	N/A	N/A	69	0	1,371	3,900 54	
19	 Shawn O'Connor CEO Simulations Plus Inc.	1,942 45	487	358	0	1,094	2	0	0	1,942 45	
20	 Mohan Maheswaran Former President & CEO Semtech Corp.	1,064 -36	742	240	0	0	83	0	0	1,064 -36	

¹ Includes salary, bonus, new stock grants and options, and other compensation.

² Also includes non-equity incentive plan compensation

³ Includes change in pension non-qualified deferred compensation earnings.

⁴ Includes total company compensation plus the value of options exercised and stock grants that vested during the fiscal year.

N/A - Not Applicable Note: Dollar figures in thousands. Information for this list was taken from Securities and Exchange

Commission filings. Bonus category includes both performance-based and cash bonuses. To the best of our knowledge, this information is accurate as of press time. While every effort is made to ensure the accuracy and thoroughness of the list, omissions and typographical errors sometimes occur. Please send corrections or additions to research@sfbvj.com. ©2024 San Fernando Valley Business Journal. This list may not be reprinted in whole or in part without prior written permission from the editor. Reprints are available from Wright's Media (877) 652-5295.